

SECURING OUR TOMORROW, TODAY

This year, our waste, energy and, in particular, water management efforts have continued to be high priority, with our R8m investment in our own reverse osmosis potable water production plant taking centre stage. Local sourcing of food for our catering offering has also been a strong focus. Details of all these initiatives follow below.

We have always been focused on sustainability as a core business practice, which is why we have strategically formulated environmental sustainability initiatives to maximise our impact while creating real value for the beneficiaries of these partnerships.

Globally, consumers and event organisers are demanding that companies follow sustainable business practices and processes. This is why waste management, energy consumption, local sourcing and water conservation are key priorities for us.

We base our operations on the ten guiding principles of the United Nations Global Compact (UNGC), of which we are a member. These principles, contained in the UN sustainability goals for the year 2030, set out strategic policies for businesses that are committed to establishing a culture of integrity and upholding basic responsibilities to people and planet.

The UNGC focuses on a company's value system in respect of its responsibilities in the areas of human rights, labour, environment and anti-corruption, and contends that in upholding these basic responsibilities, a company also sets the stage for long-term success.

The 10 UNGC principles are split into the following categories: **human rights**, which encompasses respecting human rights and ensuring we are not complicit in human rights abuses; **labour**, which includes preserving the freedom of association and the right to collective bargaining, the elimination of forced, compulsory and child labour, and the rejection of discrimination in employment and occupation; **environment**, which includes approaching environmental challenges in a precautionary manner, undertaking initiatives to promote greater environmental responsibility and encouraging the development and dissemination of environmentally -friendly technologies; and, finally, **anti-corruption**, with principle ten stating that businesses must work against all forms of corruption, including extortion and bribery.

We continually align to the UNGC's principles, in particular by seeking new ways to mitigate its impact on the environment while advancing its people and providing them with new opportunities to grow within the organisation.

Driving our triple bottom line sustainability objectives is our Nurture Our World (NOW) committee, which has implemented various practices and raised awareness around sustainability.



Human rights



Labour



Environment



Anti-corruption